

**IN THE UNITED STATES DISTRICT COURT  
FOR THE EASTERN DISTRICT OF VIRGINIA**

**UNITED STATES OF AMERICA,**

**Plaintiff,**

**v.**

**FAIRFAX COUNTY, et al.,**

**Defendants.**

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**Case No. 78-862-A**

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**JOINT STATUS REPORT**

The United States of America (“United States”) and the County of Fairfax (“the County”), on behalf of the Fairfax County Police Department (“PD”) and the Fairfax County Fire and Rescue Department (“FRD”), submit this Joint Status Report to update the Court as to the status of the parties’ efforts to work towards dissolution of the Consent Decree (“Decree”) that governs this case.

On October 7, 2020, the parties submitted a Joint Status Report to the Court, indicating that they anticipated filing a motion for dissolution by the end of November 2020. *See* Dkt. 37 at 3. As stated in that pleading, the parties’ expectation was based on the substantial progress that the parties had made with respect to remedial measures that the FRD and PD had implemented to address concerns the United States had raised regarding various employment practices. *See id.*

Since the filing of the October 2020 status report, the parties have continued to work diligently towards a resolution of the outstanding issues. Nevertheless, that work has not yet been completed. The efforts are time-intensive for several reasons, including that some of the work requires changes to policies, procedures and other documents,



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**For Plaintiff United States of America**

